



UNGP- CLAUSE 31 POLICY

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Page 1 of 1

Way-On Food Ltd has adopted the UNGP CLAUSE 31 to respect, protect and fulfil human rights and fundamental freedoms. Way-On Foods complies with all applicable laws and to respect human rights. Human rights and obligations to be matched to appropriate and effective remedies when breached.

We will :-

- Comply with all applicable laws and regulations.
- Consult with the relevant internal and/or external expertise.
- States its human rights expectations of personnel ,business partners and other parties linked to its operations ,products or services.
- The policy is publicly available and communicated internally and externally to all personnel, business partners and relevant parties.
- Is part of the operational policies of the business.
- Follow a concept of continuous improvement in its human rights awareness and planning.
- An effective Grievance Policy and Procedure Policy with stages and time frame is stated in the company handbook

Signed :

Date:

30/8/2018